

# From managers to great managers



Transform your managers into effective, inspirational and trusted leaders in your organization.

## INSPIRE YOUR TEAM TO ACTION



### ALIGN

Expectations and focus on their strengths to be successful at their role.



### DEVELOP

Coaching skills and increase overall employee engagement.



### DRIVE

Team success under shared objectives and clear communication.



### How we do it

Through a program of different training sessions focused on experiential learning.





We develop customized programs to provide managers with the right tools to review their current performance and take it to the next level.

The exact content of the sessions will be determined together with each organization to adapt to its specific needs, but these are some important topics to cover:

## PERSONAL MANAGEMENT AND COMMUNICATION STYLE

Increase self-awareness and understand how to lead based on your personal strengths.



## DECISION MAKING & PROBLEM SOLVING

Learn how and when to delegate effectively and become an advisor to your team.



## MANAGE BY OBJECTIVES

Keep your team accountable and guide them by providing a clear vision and goals to achieve.



## GIVING & RECEIVING FEEDBACK

Improve communication skills and provide effective and actionable feedback.



## COACHING SKILLS AND TEAM DEVELOPMENT

Motivate each team member and help them develop their career plan.

